

The National Organization of Rheumatology Managers (NORM) is committed to the health and safety of our attendees, members, exhibitors and vendors. Although we are offering the meeting online or in-person, we will continue to monitor national COVID protocols. We will update our plans as new information becomes available and as conditions change.

Here are our current measures that are being taken to prevent COVID-19 transmission:

MASKS

- NORM is providing masks and personal hand sanitizers for all participants.
- The venue staff, as well as NORM staff, will be masked.
- Properly worn masks are recommended and expected for use by ALL participants during our event, regardless of vaccination status.

VENUE

- Our larger gatherings such as receptions and dinners will be outdoors.
- There will be tables outdoors with umbrellas for breakfast and lunch to allow attendees the opportunity to eat outside before re-masking and visiting vendors indoors.
- There will be hand sanitizer stations around the hotel.
- Our venue will have enhanced cleaning procedures in place.

SOCIAL DISTANCING & MEETING SPACES

- NORM will follow CDC, Arizona, and community guidelines for COVID-19.
- We encourage our members to stay six feet apart when possible.
- The indoor meeting spaces will be laid out to accommodate social distancing to the best of our ability given our contractual and space limitations.

ATTENDEE ACCOUNTABILITY

- NORM will NOT require or collect proof of vaccination to attend the event, but we strongly recommend being fully vaccinated before attending.
- NORM will NOT require or collect proof of negative COVID test, but we suggest all attendees get a COVID test within 72 hours before traveling so you can make an informed decision about your attendance. Latest research indicates that even vaccinated people can be infected and spread COVID-19 without symptoms.

If you do test positive or have symptoms of COVID-19 prior to the event, we ask you to join us virtually.

Our goal with this approach is to realize our mission of continuing to be a forum to promote and support education, expertise and advocacy for rheumatology practices and their patients. We want you to know that our highest priority is the safety of our members and any attendees of our conference.